ANNEX 1

Modern Slavery and Human Trafficking Statement

The UK Modern Slavery Act ("MSA") requires certain businesses operating in the United Kingdom ("UK") to report annually on the steps that they have taken during the preceding financial year to prevent slavery and human trafficking taking place in their own business as well as in their supply chains.

Warburg Pincus is a global private equity firm focused on growth investing. Established more than 55 years ago, the firm has invested more than $120 billion in more than 1,000 companies in more than 40 countries globally. The firm established its London office in 1987, under the name Warburg Pincus International LLC ("Warburg Pincus International").

Warburg Pincus International operates from London and provides investment advisory and transaction arrangement services to Warburg Pincus LLC, which acts as manager for private equity funds established by Warburg Pincus LLC. Warburg Pincus International is authorized and regulated by the Financial Conduct Authority in the UK.

This statement is published on behalf of Warburg Pincus International. Warburg Pincus International is committed to compliance with the MSA and endeavors to ensure that its suppliers do not allow slavery or human trafficking in their businesses. A substantial portion of Warburg Pincus International's suppliers consist of professional services firms, who provide legal, financial and commercial advice relating to investments, and are generally considered low risk from a slavery and human trafficking perspective. Warburg Pincus International takes several steps to evaluate our supplier chain including:

- Updating Warburg Pincus International's internal policies;
- Evaluating supplier risk;
- Updating contractual terms for Warburg Pincus International's suppliers where relevant;
- Assembling internal working group, including members from Communications, Compliance, Sustainability Strategy, Legal, and Office Services departments, and raising awareness internally; and
- Providing periodic training to relevant employees.

Warburg Pincus International will periodically review its operations, those of its suppliers, and those of Warburg Pincus LLC's portfolio companies in order to comply with the MSA.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Warburg Pincus International's slavery and human trafficking statement for financial year 2025.

Warburg Pincus International's managing member approved this statement on July 28, 2026.

x Andrew Sibbald

By: Andrew Sibbald
Title: Managing Director
Date: 30 July 2026