

**Disclosures required under Regulation 2019/2088 on sustainability-related disclosures in the financial services sector dated 27 November 2019, as amended (“SFDR”)**

▪ **Transparency of Principal Adverse Sustainability Impacts (Article 4(1)(b))**

Warburg Pincus LLC (“Warburg Pincus”) makes the following disclosure in accordance with Article 4 SFDR.

Warburg Pincus has considered, and continues to consider, ESG factors in its investment processes but it does not consider principal adverse impacts of investment decisions on sustainability factors as specifically set out in the SFDR. Warburg Pincus has chosen not to do so for the present time as it considers that its existing ESG Policy is appropriate and tailored to the investment strategies of its investment funds. Warburg Pincus continues to closely monitor regulatory developments with respect to the SFDR and other applicable ESG-focused laws and regulations, including the implementation of related and secondary legislation and regulatory guidance, and will, where required or otherwise appropriate, make changes to its existing policies and procedures.

▪ **Transparency of sustainability risk policies (Article 3(1))**

*Sustainability risk policies*

Warburg Pincus established its environmental, social, and governance (ESG) program in 2014 and remains committed to responsible investing. Warburg Pincus believes that integrating ESG factors into investment analysis can provide a wider lens on risks and opportunities of potential investments.

Consistent with these beliefs, Warburg Pincus is a signatory to the United Nations Principles for Responsible Investment (UNPRI) and the ILPA Diversity in Action, as well as a member of the American Investment Council (AIC) (and has adopted the AIC’s Guidelines for Responsible Investing). Warburg Pincus is also a member of Business for Social Responsibility (BSR), and the Value Reporting Foundation’s Sustainability Accounting Standards Board (SASB) Alliance. Further, Warburg Pincus is a member of the Initiative Climate International (icI), and uses the Task Force on Climate-Related Financial Disclosures (TCFD) framework as a guide in informing its climate strategy.

To support deal teams and portfolio companies, Warburg Pincus has developed a set of robust internal policies and best practices, ESG expertise, and senior level oversight to set the overall strategy and integrate ESG effectively throughout the investment process. This program continuously evolves as the attention to and scope of ESG continues to expand.

Warburg Pincus’ ESG policy is intended to guide consideration of material ESG issues, including sustainability risks, in the course of due diligence and monitoring of Portfolio Company investments to the extent reasonably practical under the circumstances, subject, in any event, to the provisions of the operative agreements of the Funds, and in a manner consistent with its fiduciary duties to the Funds’ investors.

Examples of sustainability risks that Warburg Pincus seeks to incorporate into investment diligence, ownership and monitoring practices include:

**Environmental**

- Climate risks and opportunities
- Use of natural resources and raw materials
- Pollution control, waste, and recycling
- Biodiversity impacts

**Social**

- Human rights, including child or forced labor
- Workforce wellbeing, employee health and safety, and employee engagement
- Diversity, equity, and inclusion
- Quality and access to goods/services

**Governance**

- Corporate governance
- Management of legal and regulatory environment
- Corporate behavior
- Data security and privacy
- Supply chain management

When deemed appropriate, deal teams may engage external experts during due diligence to analyze material ESG considerations to understand a fuller picture of risks and opportunities. Through due diligence of investment opportunities, deal teams identify the ESG-related risks and opportunities of an investment including identifying investments that present material sustainability risks. Such investment screening principles may be individually tailored to each investment strategy, as appropriate.

Where appropriate, Warburg Pincus will seek to make itself, or representatives of Portfolio Companies, accessible to and engage with relevant stakeholders and support local communities, including through partnerships with nonprofits.

More information on Warburg Pincus' ESG Policy can be found at:

[https://warburgpincus.com/wp-content/uploads/2021/08/Warburg-Pincus\\_2021-ESG-Report.pdf](https://warburgpincus.com/wp-content/uploads/2021/08/Warburg-Pincus_2021-ESG-Report.pdf)